

The Godolphin Junior Academy

Person Specification

Specialist Teaching Assistant (Resource Base)		
	Essential	Desirable
Qualifications	<p>Post holders will have a combination of experience in the role and are likely to hold a recognised TA qualification to include:-</p> <ul style="list-style-type: none"> ▪ Relevant NVQ Level 2 and training towards Level 3 ▪ Open College Network ▪ Specialist Teaching Assistant Certificate (STAC) ▪ Special Training in ELS Training ▪ Experience in area of Special Education Needs e.g. Autism, Moderate Learning Difficulties/Makaton, Pecs ▪ Evidence of specialism in specific curriculum areas or areas of particular learning difficulty. ▪ Demonstrable levels of numeracy & literacy equivalent to GCSE (A-C). ▪ Specialist training in curriculum or learning area, e.g. Team Teach, Phonics, Singapore Maths 	
Experience	<p>Experience working with pupils with SEND Experience of KS2 curriculum.</p>	
Specialist Knowledge	<p>Knowledge of the requirements of the national literacy and numeracy strategies. Knowledge & understanding of the National Curriculum including the literacy and numeracy strategies. Understanding and implementing behaviour management strategies. Good understanding of child development and learning processes and ability to observe, monitor and provide constructive feedback.</p>	<p>Understanding of First Aid procedures. A basic understanding of principles of child development and learning processes. Ability to plan effective actions for pupils at risk of underachieving. Understanding of a range of support services and other agencies as appropriate. Understanding of statutory frameworks related to teaching.</p>
Personal Qualities	<p>Effective oral and written communication skills. Excellent interpersonal skills both in working relationship with young pupils and in forming effective professional relationships with a wide range of contacts. Good organisational and time management skills. Ability to self-evaluate learning needs and actively seek learning opportunities.</p>	<p>Sound IT skills to support learning and maintain electronic information systems.</p>
Professional Development	<p>Attend training as appropriate and relevant to the post, including Behaviour Management, Child Protection training and Safe Guarding.</p>	